



Dixie Digest

www.alabama-als.org

May 2018

A Message from our President

Talley Brathovd, PP, PLS

What a wonderful Annual Meeting hosted by Mobile LPA! It was so good to see everyone there and to enjoy the fellowship, food, and fun. The legal education on Friday was excellent. There was something for everyone. All of the speakers were interesting and informative. Even the weather was perfect! (Okay, perfect for me—it was a little windy and cool for some; and no rain). Many, many thanks to everyone for their kind and generous donations; and acts of kindness to Ronald McDonald House Charities and to Ashley and Connor for sharing their knowledge of 22q with us on Saturday. A special thanks goes to NALS of Central Alabama (Susan Turner, PLS, Margaret Dawson, PLS, Nancy Harris PP, PLS) and MarvaDean Little, PP, PLS (BCALP), for an especially memorable installation.

Congratulations to our Member of the Year, Kristi Skipper, PP-SC, PLS and to our New Member of the Year, Cyndi Brown. Also, to each chapter of the Faith Stevens Award, Recognition Award (milestone) recipients, and to our new officers and governors.

It is going to be a great year for AALS; and annual meeting was an awesome start. I am looking forward to serving this year as AALS President. You all have no idea how much I appreciate your continued support. 'Thank you' doesn't seem like enough but it is heart felt and said with a smile. This year it's all about AALS—and that means teamwork. Working together makes AALS happen. There are exciting days happening ahead.

Speaking of happening . . . there are many changes coming down the pike from NALS. As these changes are made known please let your AALS officers and governors know how you feel about them and how they will affect your chapter and you personally. Changes are always going to be a part of growing and it is so much easier to adjust when we share thoughts and ideas. AALS is for every member and your opinion counts.

Please take the challenge this year to Aspire, Achieve, Learn, and Soar with AALS! Step in, step up—even when it is outside your comfort zone. AALS is here for you!

NALS 67th Annual Education and Networking Conference

When: September 20-22, 2018

Where: Phoenix Marriott Mesa
200 N Centennial Way
Mesa, Arizona 85201
United States

Registration is Now Open to All!

<http://www.nals.org/events/EventDetails.aspx?id=1004765&group=>

Early Bird Deadline: Postmarked by June 1, 2018



PRESIDENT ELECT

Ed Clark, PP

ASPIRE-ACHIEVE-LEARN-SOAR

I am honored to serve as your president-elect. I have several goals that I have identified this year and I hope to accomplish each during the next twelve months.

- Keep the best interest of the association in my mind and heart at all times;
- Promote the association throughout the State of Alabama focusing on the Alabama Legal Community:
 - Alabama State Bar Annual Meeting & Legal Expo, June 27-30, 2018, at the Hilton Sandestin Beach Golf Resort and Spa – We will present the Bar with two gift baskets to award two attendees;
 - Expand our connections with the Solo & Small Firm Section of the ASB; and to,
 - Focus on areas of the state where interest in NALS & AALS have been expressed.
- Implement and continue to revise and develop the AALS Strategic Plan to meet the goals of AALS;
- Partner with the Membership Chair promoting the association to potential new members;
- Promote the strengths of the association to the legal community and the resources we have to offer attorneys, secretaries, legal assistants, paralegals, court reporter, and all members of the legal community;
- Promote unity and professionalism throughout the association; and,
- To dream BIG!

Please contact me with suggestions, ideas, and comments so we can make AALS Soar in 2018-2019.



VICE PRESIDENT

Melissa Cooper, CAP-OM, PLS

We will award a full script ticket for 2019 Annual Meeting (not to exceed \$135) for the members who sponsors the highest number of new members between May 1, 2018 and March 15, 2019. The person sponsoring the second highest number of new members between May 1, 2018 and March 15, 2019 will be awarded a certificate for a registration for a regular (fall or winter) AALS meeting. For both, the following applies: (1) in the event of a tie, a drawing will be held to determine the winner; (2) the sponsoring member is responsible for sending a copy of the NALS Membership Application with sponsor's name appearing as the sponsor for each new member to me; and (3) if registration is done online, sponsoring member should e-mail me the name of the member he or she sponsored.

Again this year, the chapter with the highest percentage of chapter members attending seminars will be awarded \$15, given at each meeting.

I will be contacting the chapter vice-presidents to find out their goal for an increase in percentage of chapter membership for 2018-2019. Each chapter

who achieves their membership goal will be awarded \$25. The cut-off date for this will be March 15, 2019.

First time attendees are eligible for a drawing at each AALS meeting of all first-time attendees for a gift card or AALS logo item. We will also continue recognizing members at the AALS Annual Meeting for reaching membership milestones in 5-year increments.

As a reminder, if you are interested in applying for the AALS Legal Education Grant in the amount of \$250, please submit your chapter's application to the AALS EC before the Fall Board of Governors Meeting.

Please let me know how I can assist your chapter in promoting the value of NALS/AALS membership and growing our chapters. If you have any membership recruiting or retention ideas that have worked with your chapter, please let me know so we can share those ideas with other chapters.

Additionally, I would encourage all chapters to share their chapter events on the AALS Facebook page.

AALS SECRETARY

Sonia K. Smith, CLP

No correspondence was received by this office since April 30, 2018. Minutes of the AALS Annual Meeting on April 21, 2018 will be distributed at the AALS EC and Governors as soon as they are finalized.

Please remember to send any updates to the AALS Chapter officer rosters to NALS, with a copy to me, as soon as possible so that updated rosters can be distributed to the Governors.

If anyone needs a copy of the AALS EC and/or Chapter Officer rosters, please let me know and I can email/mail or fax the information to you. If anyone needs AALS stationery please email me and I will send the electronic version to you.

I would like to thank everyone who has been very supportive as I take on my new role for AALS. I consider it an honor to hold this office, and I do not take the duties bestowed upon me lightly. I have very big shoes to fill as we Aspire, Achieve, Learn and Soar this year.

PARLIAMENTARIAN

Harriett Piper

It was with a great sense of pride that I was appointed and installed as your 2018-2019 parliamentarian. I thank President Brathovd for selecting me and AALS for approving my appointment. I appreciate your faith and trust in my ability to serve in this capacity and promise to do the very best job I can.

As I was preparing for my new position and researching parliamentary procedure, I came across the following article on the website www.robertsrules.com and would like to share part of it with you.

.....

Short History of Robert's Rules

Henry Martyn Robert was an engineering officer in the regular Army. Without warning he was asked to preside over a public meeting being held in a church in his community and realized that he did not know how. He tried anyway and his embarrassment was supreme. This event, which may seem familiar to many readers, left him determined never to attend another meeting until he knew something of parliamentary law.

Ultimately, he discovered and studied the few books then available on the subject. From time to time, due to his military duties, he was transferred to various parts of the United States, where he found virtual parliamentary anarchy, since each member from a different part of the country had differing ideas of correct procedure. To bring order out of chaos, he decided to write *Robert's Rules of Order*, as it came to be called.

.....

CHAPLAIN

Myra Beckham, PP, PLS

One of my prayers for AALS this year is that the members conduct business and interactions with joy in our hearts. A very good friend gave me a wonderful book that really speaks to not allowing circumstances to steal your joy. *The Joys of Friendship and Love, Inspiration from the Front Porch*, by Roy Lessin & Heather Solum, p. 38, paraphrase *Romans 8:38-39* as follows:

“Be persuaded, that neither death with its voice of fear, nor life with its many cares, nor the attacks of the enemy which falsely accuse you, nor things present with their pressing claims, nor things to come with their dark shadows, nor the height of any mountains that stand in our way, nor the depths of a great trial that you may walk through, nor any person or circumstance with tries to quench your joy or rob you of your peace shall be able to move you away, by even a single inch, from the love of God that covers and guards your life.”

I am looking forward to a joyous year with all of you.



The article helped me, and I hope this excerpt will help you, understand my job which is basically “to bring order out of chaos”. I find members of AALS to be very professional, very intelligent people and this fact will make my job easy and a pleasure.



CERTIFICATION COMMITTEE

Alison Schemer and Tina Hadley, Co-Chairs

We are honored and privileged to serve as the co-chairs of the 2018-2019 Certification Committee for AALS.

CERTIFICATION -

Accredited Legal Professional (ALP)

The ALP® is a four-hour, three-part exam, designed for students and entry-level professionals looking to get their foot in the door of the legal profession. It is often used as an exit exam for legal studies programs, and serves as a great way to compliment what has been learned in the classroom. Attaining this goal demonstrates commitment and aptitude for succeeding in the ever-changing legal environment, and provides an opportunity to begin your career a rung above the competition.

Professional Legal Secretary (PLS) and/or Certified Legal Professional (CLP)

The PLS® and/or CLP® is a one-day, four-part exam, designed for individuals with a minimum of 3 years of legal work experience, who are looking to establish their credentials nationwide as a Professional Legal Secretary or Certified Legal Professional. Attaining this goal demonstrates a mastery of office skills, the discipline to assume responsibility and exercise initiative and judgment, dedication to professionalism, and acceptance of the challenge to be exceptional.

Professional Paralegal (PP)

The PP® is a one-day, four-part exam, designed for students graduating from an ABA-approved legal studies or paralegal studies program OR individuals with a minimum of 5 years of paralegal/legal assistant experience who are looking to establish their credentials nationwide as a Professional Paralegal. Established in 2004 at our members' request, the PP® designation is an attainable goal for paralegals who wish to be identified as exceptional in all areas of the law. Attaining this goal demonstrates knowledge and understanding of legal terminology and procedures, as well as procedural and substantive law.

[Taken from the NALS.org Certification tab]

On the NALS website under Certification you will find links to the following:

- NALS Certification Resource Manual
- Require Textbooks
- NALS Legal Training Courses
- Testing Sites
- Testimonials
- NALS Online Study Hall Group

Additionally, there are members of every chapter of AALS who are certified and would be glad to answer any questions you might have regarding certification and recertification.

There are other links on the NALS website which assist folks in preparing for certifications exams. One of these is below:

<https://www.paralegaleducationgroup.com/certification-exam-reviews/nals-pp-exam-review/>

“RECERTIFICATION - Beyond what AALS and its chapters offer in the way of CLE, NALS has the following:

There are so many ways for you to get CLE and most of them are on your own time.

Education is something that no one can take away from you. You can lose a job, a house, a car, etc., but no one can strip you of your knowledge. Your certification not only expresses your expertise in the field but your experience—a truly precious commodity in the legal field. You are not just another ‘assistant’ or ‘secretary’; you are a legal support professional—an earnest, worthy investment for any attorney or law firm. By letting your certification lapse, you are essentially cloaking a beacon of legal expertise and education.

First, look at what is required for your [recertification](#) and I’m sure you will find a way to get the credits you need. You worked hard to become certified and it is worth it to keep it—for now and for later!

Here are some suggestions:

- **Register for a webinar at NALS.** A list of upcoming webinar and continuing legal education (CLE) events can be found at [NALS.org/Events](https://www.nals.org/Events).
- **Read the @LAW magazine** and take the respective quiz to earn education hours.
- **Write an article for the NALS Docket eNewsletter.** I know you can! You have a lot to say. You could talk about your NALS experience as a non-traditional legal person and what this has meant to you personally and for your job. Tell us about your local NALS chapter’s volunteering experience and your role as an officer. What is your proudest accomplishment at NALS and how has that impacted your life on the job? How can this information help other members? How have the skills that you gained from NALS helped you? How have your connections in the association helped you in your job, in NALS, and in your life? Docket newsletter article are 1000 words. These tend to be more personal in nature, but not necessarily.
- **Write an article for NALS @LAW.** These articles are 2000 words about the law in action or the law itself. If you have ideas for an article, members of the NALS Editorial + Marketing Board will be happy to work with you to develop some article ideas. The goal is to get the most out of NALS.
- **Do you have mandatory classes that you have to take for your job?** You can always send information on that to the [Certification/Education Manager](#) at NALS to see if it qualifies for CLE credit.
- **Teaching a session through NALS or through your chapter.** You receive 4x the CLE credit for hosting or teaching a webinar/seminar/or workshop and, yes, this includes prep time.
- **If you enjoy reading or writing, you can always do self-study.** You can earn up to 5 CLE credits for doing so.
- **Attend an online membership meeting.** They are free and you can earn up to 2 CLE. Visit [NALS.org/NOMM](https://www.nals.org/NOMM) for all upcoming dates.
- **Stay active on our NALS social feed.** The NALS Certification/Education Manager releases online certification quizzes over various areas of substantive law
- **Attend a conference.** NALS conferences are notorious for being fun learning environments for all attendees. You will have time to meet the NALS Board of Directors, NALS Resource Center Staff, and NALS Pals from across the nation! [NALS.org/PHX18](https://www.nals.org/PHX18)
- **If you have the time to volunteer,** you can join a national task force to earn CLE on certain tasks.

And, if ‘life happens’, just reach out to the NALS Resource Center and request an extension. NALS Resource Center will do anything in its power to help you succeed and maintain your certification.”

[Taken from the April 2018 NALS Docket]

Certification is a process that requires a mental commitment followed by a financial and time commitment and it starts by registering to take the exam and then buying the study materials (or checking them out from the AALS Certification Library housed with Cyndi Brown, a BCALP member) and then enlisting the help of chapter members who are certified and willing to form a study group for/with you to help you get from point A to point B! And AALS members are ready, willing and able to do that! Contrary to the direction that NALS is headed, i.e. totally electronic, there is nothing like sitting down with fellow AALS members and studying, bonding,

fellowshipping, getting support and encouragement as you work toward accomplishing the goal of becoming certified.

There is a cost to register for a certification exam. The exams are given in March and September of each year and there are deadlines to apply to sit for those exams. The exams can be administered locally by members who are certified and qualify as Exam Administrators. There are also books that need to be purchased or borrowed (they need to be current) for study purposes.

There is a minimum fee charged for the recertification application every 5 years along with turning in copies of the CLE certificates accumulated during that 5 year period. Whether it's certification or recertification there are AALS members who will be happy to mentor you through the process.

From Alison:

I graduated from the University of South Alabama in 1976 with a BA in Criminal Justice Administration. I went to work for my current boss that fall (because the only "paralegal" type jobs at that time were with the Youth Center and the DA's office and I wasn't interested in either) and have stayed in the private sector. In 1994, I felt the need to challenge myself to see just how much I really knew about what I do every day – so I sat for the NALS Professional Legal Secretary exam (now the CLP) – and passed it. I chose to maintain that certification (75 hours of several areas of law/job related topics every five years to recertify) because I wanted to keep myself marketable in case I had to look for another job. In the meantime, NALS created the PP Certification (Professional Paralegal) in 2004 and I flew to Tulsa, OK and sat for the inaugural exam – and passed it. I have chosen to maintain that certification (50 hours of substantive law, 20 hours of other related law topics and 5 hours of ethics every five years to recertify). I am maintaining both certifications until I retire because I never know what the future will hold. There is also an Accredited Legal Professional certification which is an entry level certification. My suggestion is that you go the NALS website and look at the three certifications and familiarize yourself with them and what is required to initially certify and stay certified. The NALS website states the following regarding recertification: **"Recertification is required because of the ever-changing profession to which we belong. Laws, rules, and regulations are continuously changing, and by requiring recertification, NALS ensures that certified professionals remain up to date with current legal practices."**

The seminars that I attend in order to maintain those certifications teach me something new every time – no matter how many times I have sat in any given subject seminar over the last 24 years – either the way it's presented or the speaker himself/herself brings something new to it. I take that back to my firm to hopefully make my work and my boss and his clients better for it. It may sound schmaltzy to some people but in this day and time you can't have too much information about your field and you can't have too much quality work ethic (not necessarily quantity – don't burn yourself out) to make sure that what you do in that field is the very best you can do!

The last thing I want to share with you has to do with a member of the Mobile Legal Professionals Association who is a Past President of that chapter and a Past President of AALS – Tena Matthews, PP, PLS. She would not mind me sharing this because she has shared it in public with anyone who would listen. Tena was employed at one time as a paralegal at the firm of Alford Clausen McDonald. That firm downsized several times – and I mean several times – until it finally broke up completely. Because of that, Tena had to look for a new job. She was able to find a paralegal job with what was at the time ThyssenKrupp through the firm that represented them locally and worked for the attorney who was "in house" at the plant here in Mobile County. Until recently, she was still at the plant site even though the company is no longer owned and operated by TK. She has since changed jobs to stay in the legal field. The point to the story is that she was told to her face that her certification as a paralegal (along with her years in the field) made the difference in how she was perceived by HR and helped to get her the job. Granted, not every job in the law field is in a big firm with HR interviewing – it's more likely the medium to small firms and the lawyers themselves doing the interviewing.

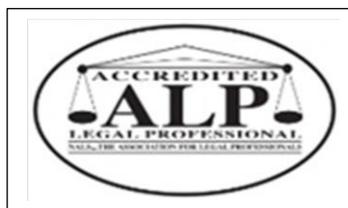
However, I personally believe that the fact that someone is required to stay current in the field by maintaining a certification makes them more marketable and more attractive to a potential employer because it shows that

there is a desire to stay current in the field and not rely on what for me would now be a 42 year old BA degree in Criminal Justice Administration and OJT which can be somewhat narrow depending on the law practiced by the employer! And how much has changed in the legal field since 1976! I mean, really – I learned to type on a manual type writer and had to use carbon paper for wills and briefs the first decade I worked for my boss. It was truly your worst nightmare – not to mention manual legal research! For a lot of you younger folks, the same will be true in a few years if you don't have a way to keep yourself current in the field – and things are changing at an even faster pace.

From Tina:

Unlike Tena, becoming Certified did not help me in my job, but, like Alison, I wanted to challenge myself to see how much I know, to become certified and to keep up with what's new in the legal profession. I hope that more AALS members will take up that same challenge, whether personally or for job security!

ADVANCE YOUR CAREER - GET CERTIFIED - <http://www.nals.org/?page=certification>



**AALS DIXIE DIGEST PATRON AD
2018-2019**

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CHAPTER: _____
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 HOME: _____ **CELL:** _____
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Please use a separate form for each ad; however, one check may be used for multiple ads if mailed together in same envelope. Make check payable (\$10 per ad) to AALS and send with form to:

Rene' Bunch or Nicole Wiggins at: Post Office Box 1347, Bay Minette, Alabama 36507
Email: rene@theadleyfirm.com

Aspire ~ Achieve ~ Learn ~ Soar



DIXIE DIGEST PATRON ADVERTISERS

2018-2019

The Hadley Law Firm, LLC	Friend of AALS
Montgomery ALS	Friend of AALS
Rodney Brown	Friend of BCALP
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Sandra L. Doerr, ALP	BCALP
MarvaDean Little, PP, PLS	BCALP
Judy Whigham, PP, PLS	BCALP
Julie Nims	BCALP
Brittany Nims	BCALP
Cyndi Brown	BCALP
Pamela G. Nilsen	BCALP
Tina Hadley, AAS, ALP	BCALP
Debbie Rutherford	BCALP
Kayla J. Bassett, PLS	BLSA
Janice Riviere, CLP	BLSA
Myra Beckham, PP, PLS	BLSA
Ed Clark, PP	BLSA
Teresa Moore, PP, PLS	BLSA
Deborah P. Holmes, PP, PLS	BLSA
Harriet Piper	DCLSA
Teresa B. Kelly, PP, PLS	DCLSA
Cheri Loyd	DCLSA
Kristi Skipper, PP-SC, PLS	MALS
Alison K. Schemmer, PP, PLS	MLPA
Babs DeKeyser, PP, PLS	MLPA
Barbara M. Malone, PP, PLS	MLPA
Talley Brathovd, PP, PLS	NOCA
Nancy Harris, PP, PLS	NOCA

CHAPTER REPORTS

BCALP - Baldwin County

Cyndi Brown



Well done MLPA!! Annual meeting was certainly gold star worthy. Great CLE and amazing networking.

BCALP would like to congratulate our very own Brittany Nims for winning the Hollis-Schultz scholarship! Well done Brittany!

I am honored and humbled to have been named AALS New Member of the Year! It is a great privilege to have been nominated for this award and I am so thankful. I was proud to be a representative of BCALP.

BCALP was delighted to have the Honorable Judge Norton as our guest speaker on March 22, 2018. We had a great turn out. He enlightened us on the current financial state of the Baldwin County Court System. We learned a great deal about where the money goes...and where it doesn't.



Our April meeting was conducted at Magnolia Blossom Café in Robertsdale. We did not have a guest speaker so that we could install our new officers for the upcoming year. Congratulation's to our new board. We look forward to seeing what new adventures the next year holds in store for us!



Marva Dean Little
Chaplain

Gina Harbison
Parliamentarian

Cyndi Brown
Governor

Sandra Doerr
Treasurer

Pam Nilsen
Secretary

Deborah Rutherford
Vice President

Julie Nims
President

The Member of the Year Award was also presented during the April meeting. I am honored to say that I am the recipient of that award. Thank you so much ladies! I am proud to call you sisters!

BCALP would also like to welcome our newest member Kristi Cook. Welcome aboard Kristi!



BLSA – Birmingham

Ed Clark, PP



Merriam-Webster defines a Gem: 1 a: jewel. B: a precious or sometimes semiprecious stone cut and polished for ornament. 2 a: something prized especially for great beauty or perfection. B: a highly prized or well-beloved person. Newly installed President Melissa Cooper, CAP-OM, PLS, has selected Gems as her theme for the 2018-2019 year. Each officer was paired with a gem reflecting their office. With President Cooper, BLSA installed these members as their 2018-2019 officers, Carol King – Vice President, Janice Riviere, CLP – Treasurer, Debby Holmes, PP, PLS – Treasurer, Ed Clark, PP-Governor, Myra Beckham, PP, PLS-Parliamentarian, and Teresa Moore, PP, PLS – Chaplin.

BLSA is looking forward to growing and achieving the new goals set for our chapter by President Cooper. We invite the members of AALS to attend one of our membership meetings this year.

MALS – Montgomery

Pam Kendrick



Our chapter is excited about this year of Motivation with MALS! Each month we will have a different motivational theme. The theme for May is Creativity... Defining Pathways to the Future. June's theme is Perspective... Make Time for a New Point of View, and July's theme is Challenge... The Ability to Accomplish the Impossible. We have a lot of exciting events planned! We will meet the third Thursday of every month except December.

At our April meeting, Phillip Enslar with Alabama Appleseed shared with our members the mission and goals of Alabama Appleseed. Phil provided us with a brief background of Alabama Appleseed, and went into detail on some current projects. It was very interesting, and we hope to hear more from Phil in the future! We will also have speakers at our regular meetings in May, June and July.

We will continue to collect pop tabs for the Ronald McDonald House Charities, and we have created a fun plan for supporting the House in Birmingham throughout the year!

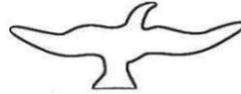
Members of MALS will walk together to participate in the NALS Foundation Full Circle Virtual 5K, which is a virtual 5K that you can run or walk anywhere, anytime, and NALS will mail you a medal when you complete your 3.1 miles. A date has not yet been set for our local 5K, but if you are interested in participating with us, let me know and I'll send you the details when we confirm them. The cost is \$30, which is tax deductible, and \$5 for shipping your medal. As you know, the NALS Foundation awards grants for education, leadership

development, and certification – all worthy causes! I'd like to challenge all other Alabama chapters to participate!

We are planning to hold a #TeamNALS Leadership Development Program and Membership Drive in conjunction with NALS Leadership Appreciation Day in July. We plan to attend a Montgomery Biscuits baseball game at Riverwalk Stadium, where we will meet an hour before the game to share membership information with prospective members and engage in leadership development, then enjoy a night of baseball together. AALS members are welcome to join us! Let me know if you're interested in more information.

NALS OF CENTRAL ALABAMA

Nancy Harris, PP, PLS



What a great Annual Meeting in Mobile! The hotel, food, CLE and fellowship with chapter members around the state was wonderful! Our chapter was honored to install our chapter member and new State President, Talley Brathovd and appreciate all the hard work that Susan Turner put into the installation ceremony even though she could not attend due to a last minute family conflict!

We look forward to this next year and the changes we anticipate from NALS as they go more "virtual" in their mission to provide services to our state and local chapters!

DCLSA - DALLAS COUNTY

Harriet Piper



Members of DCLSA who attended annual meeting in Mobile are still talking about their wonderful experience and we thank you, MLSA – your hard work is appreciated. You did a great job and ya'll are 'AALS Stars' in our book!

Our thanks also to AALS and especially BLSA who hosted last year's annual meeting. DCLSA's grant from the profits of the 2017 Annual Meeting were used to help pay registration and lodging expense for our members to the 2018 Annual Meeting.

At General Assembly, AALS' Membership Chairman reported that DCLSA has six members. In 2017 we welcomed two new members, Erica Patterson and Cheri Loyd. Erica is with the law firm of Pilcher & Pilcher in Selma and Cheri is a transfer member from Mobile and served on the state level last year as treasurer and will serve again as AALS' 2018-2019 Treasurer.

With the addition of these two new members and with the surge of interest and energy we got from Annual - and always get from an AALS meeting - we are looking forward to an exciting 2018-2019 year.

NALS Foundation
funding innovation



The deadline for the June 2017 grant period is June 1, 2018

www.nals.org/?grants

Since 1992, the NALS Foundation has pursued its mission to ensure top-notch legal services by funding quality education programs for legal professionals. In keeping with the NALS Foundation's mission, grants will be awarded for programs which support education, leadership development, and/or certification.

MLPA – Mobile

Sonia Smith, CLP



April was a busy month for MLPA – our monthly meeting speaker was the Hon. Michael A. Youngpeter, Judge from the Thirteenth Judicial Circuit who spoke to us on the state of the judiciary in the State of Alabama. He gave us a lot of insight into the challenges that the Alabama State Bench is facing right now! Judge Youngpeter also gave us some do's and don'ts for court appearance to take back to our lawyers.

MLPA also installed their 2018-2019 Executive Committee at the April meeting:

Lanna Stanford – President
Michele Potter, PP, PLS – Vice-President
Janet Mosley, PP, PLS – Secretary
Karen Williams – Treasurer
Alison Schemmer, PP, PLS – Governor
Babs DeKeyser, PP, PLS – Parliamentarian
Sonia Smith, CLP – Chaplain

Congratulations to our new officers – looking forward to an exciting year under President Stanford's able leadership!

Needless to say, our main focus was on Annual Meeting! What a wonderful time we had with our AALS Sisters-in-Law at The Admiral! It was great to see all of you. Thank you all for joining us as we celebrated our AALS Parade of Stars!

This newsletter will be out before we have our next MLPA meeting and we are hoping to get back to our video recording of our monthly speakers and get them posted on the AALS website for those of you who have taken advantage of the ones we have posted previously. Thank you for looking at the videos and then requesting the CLE Certificates!

We wish you all a safe, carefree and fun summer and look forward to seeing you all at AALS 2018 Fall Board Meeting.



COMMITTEE APPOINTMENTS 2018-2019

BAR LIAISON	KRISTI SKIPPER, PP, PLS	kristi.skipper@alabar.org
BAR TASK FORCE	ALISON SCHEMMER, PP, PLS	alison@briskman-binion.com
RULES/PROCEDURES MANUAL	HARRIET PIPER	harrietpiper@yahoo.com
CERTIFICATION	ALISON SCHEMMER, PP, PLS	alison@briskman-binion.com
	TINA HADLEY, ALP, AAS	tina.hadley@alacourt.gov
DIXIE DIGEST	MARGARET DAWSON, PLS	thistldome@aol.com
DIXIE DIGEST PATRON ADS	RENE BUNCH	rene@theadleylawfirm.com
	NICOLE WIGGINS	nicole.cannon92@aol.com
FINANCE	CHERI LOYD	cheriloy@aol.com
FUNDING	MICHELLE POTTER, PP, PLS	mpotter@brewsterlaw.net
	CHERI LOYD	cheri@aol.com
HISTORY BOOK	PLEASE SEND PICS TO TALLEY	dtalleyb@gmail.com
INSTALLATION 2018	NALS of CENTRAL ALABAMA	
INSTALLATION 2019	TBD	
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